More Resilient Minnesota
Collaboratively Honoring & Healing Communities

Community Resilience Plans & Initiatives (Phase 4)
Clarification Document

We are learning together as we launch Community Resilience Initiatives as part of Phase 4 through More Resilient Minnesota. Community Resilience Plans and Community Resilience Initiatives are founded in the community capacity development process for creating self-healing communities, which supports community-driven goals and actions that are informed by expanded leadership, results-oriented decision-making, shared learning, and coming together around issues of importance to Collaboratives’ communities. This guide seeks to provide clarification for Collaboratives as they develop their Community Resilience Plans and consider Community Resilience Initiative applications. This document is based on what we discovered from the first round of Community Resilience Initiative applications in spring 2021.

Our goal is for More Resilient Minnesota’s activities to support and complement existing community resiliency efforts in your Collaborative’s community. And, at the same time, we need some consistent parameters we can use to determine when Collaboratives progress from one phase of the initiative to the next phase. This helps FamilyWise Services and DHS establish when Collaboratives are eligible for supports and services corresponding to that next phase. We acknowledge this process may feel a little messy at times since we are building the phases together as we go, and the initiative is evolving over time. Using these consistent criteria, our plan is to evaluate and tell the story of our collective work among the Collaboratives across the state of Minnesota.

DHS anticipates offering the opportunity for eligible Collaboratives to apply for the next round of Community Resilience Initiative Micro Grants sometime in summer of 2021.

Here are the criteria that Collaboratives must meet to be eligible and ready to apply for a Community Resilience Initiative Micro Grant as part of Phase 4 of More Resilient Minnesota:

- **Phase 1 Understanding ACEs Presentations**: In partnership with FamilyWise, the Collaborative hosted 3 - 5 Understanding ACEs Presentations to broaden community awareness of the NEAR Science information, engage people & catalyze local community member interest in attending a regional presenter training

- **Phase 2 Presenter Training**: The Collaborative sent a small cohort (3+) local presenters to a regional ACE Interface Presenter Training(s) to create capacity to sustain spreading this information locally

- **Phase 3 Community Resilience Conversations & One-on-One 100 Cups of Coffee Interviews**: These are vital ways to collect information from community members to inform the Collaborative’s community resiliency planning efforts. The Collaborative must hear from at least unique 50 community members during this phase by either:
• Holding **2 Community Resilience Conversations** co-facilitated by FamilyWise Services regional staff & the Collaborative (that combined reach a total of at least 50 unique people)

• Holding **1-2 Community Resilience Conversations** co-facilitated by FamilyWise Services regional staff & the Collaborative & **conducting additional one-on-one 100 Cups of Coffee Interviews** (that combined reach a total of at least 50 unique people)

• Conducting **at least 50 one-on-one 100 Cups of Coffee Interviews** with community members from the Collaborative’s area

**Phase 4 Community Resilience Plans:** The Collaborative Coordinator & local Community Resilience Planning Team developed a Community Resilience Plan shaped by qualitative data from Phase 3 conversations and/or interviews. The plan may include ideas for innovative initiatives, programs, & services for enhancing community collaboration & capacity and/or implementing strategies to increase resilience & decrease ACEs.

• Community Resilience Plan focuses on activities connected directly to More Resilient Minnesota efforts (not initiatives that started separately from and/or before the Collaborative became active in More Resilient Minnesota)

• Sets specific goals/target numbers for the short-term outcomes (as opposed to just listing activities)

• Collaboratives are encouraged to connect with DHS for technical assistance when developing short-, mid-, & long-term outcomes

**Phase 4 Community Resilience Initiatives:** The Collaborative may seek a variety of resources to support Community Resilience Initiatives that are part of the Community Resilience Plan. One possible option may be a Community Resilience Initiative Micro Grant to provide seed or startup funding for Collaboratives to pilot new programs or projects. DHS hopes to offer this opportunity annually to Collaboratives that might qualify to apply.

**Community Resilience Initiative Micro Grant Applications**

• Collaborative Coordinator must submit the application on behalf of the Collaborative

• Collaborative Coordinator must be involved in Community Resilience Planning Team & the development of the Community Resilience Plan

• Proposed Community Resilience Initiative must be contained within the Community Resilience Plan

• Proposed activities for initiatives must fall within the grant period’s timeline

• Proposed budget request can be up to $5,000 available for micro grants

• If the proposed activities are part of a broader initiative, the Collaborative Coordinator will need to clarify if this is part of a larger initiative & the role these proposed activities play within that broader initiative plus how other portions of the larger initiative or bigger project will be supported with secured funds

• If the Collaborative is proposing something that requires prior approval and/or supplemental funding for outlined activities, then that approval/funding should be secured before submitting an application

• Funds will be prioritized for Collaboratives proposing piloting new initiatives

• If Collaboratives have already received a micro grant, they are eligible to apply for a new initiative during the next funding cycle