Shared Leadership

Growing Resilient Communities
June 25 & 27, 2019

ENGAGING PARENTS, CAREGIVERS, COMMUNITY MEMBERS, AND RECIPIENTS OF SERVICE
Shared Leadership Is...

➢ A Set of Beliefs and an Approach

➢ A Type of Grassroots Community-based Practice

➢ Shifting Human Services Delivery

➢ A Movement for Social Change
What Makes Shared Leadership Practices Unique?
# Elements of Collaboration

<table>
<thead>
<tr>
<th>Mutual Respect for Skills &amp; Knowledge</th>
<th>Open &amp; 2-way Sharing of information</th>
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<tbody>
<tr>
<td>Honest and Clear Communication</td>
<td>Accessibility &amp; Responsiveness</td>
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<tr>
<td>Understanding &amp; Empathy</td>
<td>Joint Evaluation of Progress</td>
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<td>Mutually Agreed upon Goals</td>
<td>Absence of Labeling &amp; Blaming</td>
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<tr>
<td>Shared Planning &amp; Decision Making</td>
<td><strong>Nothing About Me Without Me</strong></td>
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What is a Family?

“Family is not an important thing. It’s everything.” ~Michael J. Fox
Family Involvement in Support Settings

Any role or activity that enables participating families to have direct and meaningful input into and influence on systems, policies, programs, or practices affecting services or community life for children and families.
Family Involvement Roles Can Be...

- Formal / Informal
- Spontaneous / Planned
- Short-term / Long-term
- Paid / Volunteer
What are the Benefits for...

~ Families
~ Parents
~ Services Providers
~ Staff
~ Legislators
~ Communities
~ Programs
~ Agencies
Expectations
What are some of the barriers to shared leadership?

What are some of the barriers your community faces?
Reflection

What makes you want to show up, participate in leadership opportunities, engage in your community, attend workshops, share your story?
WIIFM?

What’s In It For Me?
Conscious Relationships

Building Strong Trusting Relationships

Everyone: Who could you build a relationship with that would allow you to step into shared leadership?

Providers/Educators: Who is someone you already have a relationship with that you could invite into shared leadership with your organization?

Parents/Caregivers: What would it take for you to begin practicing shared leadership?
Shared Leadership is a Triple Win...

Families

Providers/Organizations

Communities

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